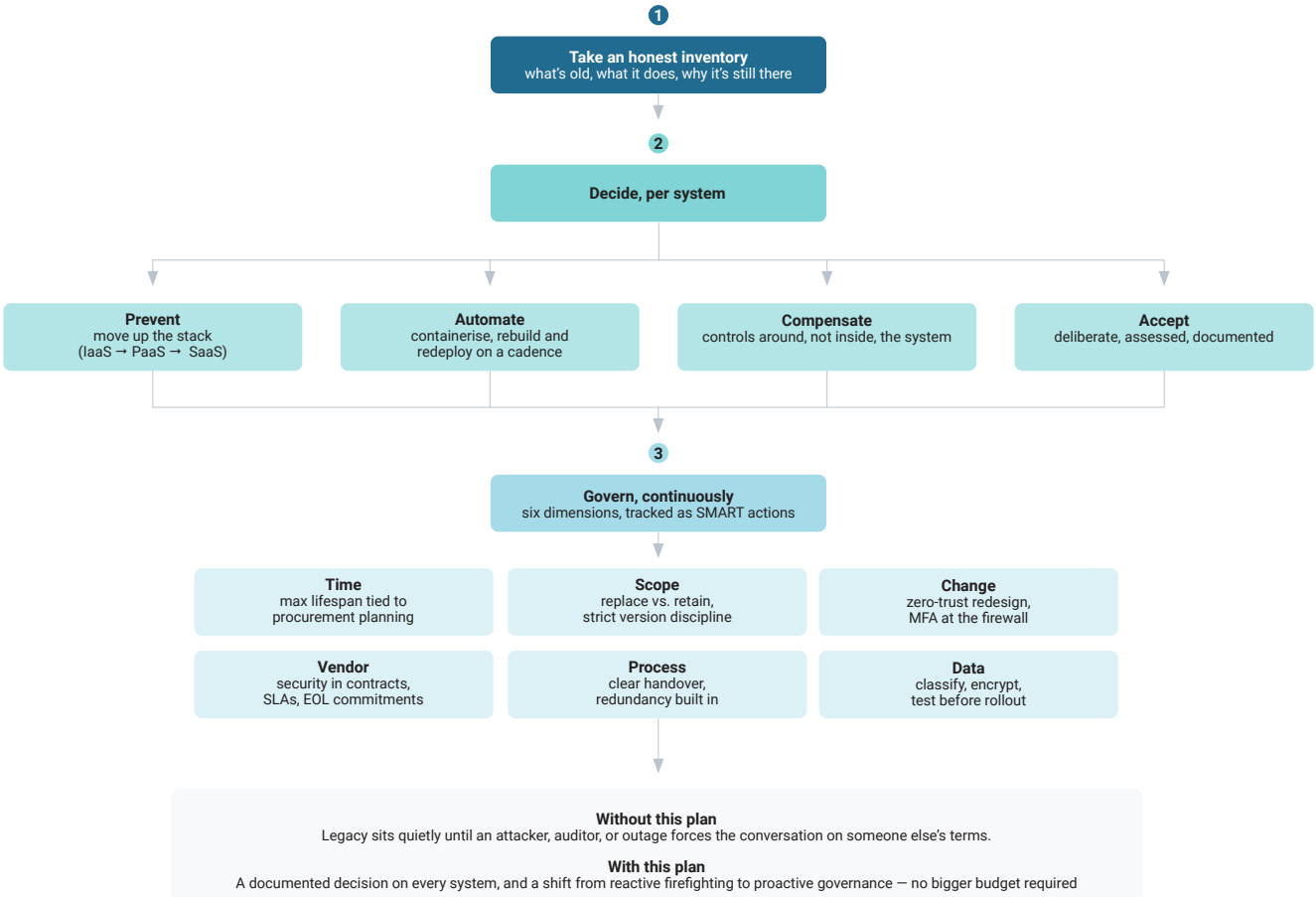Three steps to gain control of legacy system risk